Work and Health in Southern Africa

A sister program to SALTRA

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Similarities between SALTRA and WAHSA; both are

- regional
  - tri-regional \rightarrow bi-regional \times 2

- long-term
  - 4 years \times 3 = 12 years

- development actions supported by research and training

- programs several projects

- prepared during six years
Overall goals

Poverty reduction

Promote human rights

Promote workers’ safety and health

Create sustainable systems for OSH and public health promotion
The objectives for Phase I (4 years)

To establish a basis for long-term actions in OSH, and health promoting works in the region by:

- Reliable information to plan actions to improve OSH
- Strengthened OSH capacity
- Raised awareness about the value of healthy work
SALTRA
SICA 7 countries
Inhabitants 30 mill
Working population 12 mill

WAHSA
SADC 13 countries
Inhabitants 200
Working population 83

Sweden
Inhabitants 9 mill
Working population 4 mill

Sweden
Inhabitants 9 mill
Working population 4 mill
Sponsored by Sida
Swedish international development cooperation agency

12 years program

20 million SEK/4 years
(approx 3 million USD)

13 projects

10 projects
Project 1. Establishment of three resource complex by the end of year one

Pesticide Resource Complex established by
University of CapeTown and
Tropical Pesticide Research Unit in Arusha

Silica Resource Complex established by
University of Witwatersrand in Johannesburg and
Occupational Health and Safety Research Bureau in Kitwe

Informal Small Scale Enterprises Resource Complex established by
University of Natal
Tanzanian Occupational Health Services
Project 2. Profiling occupational safety and health

Provision of systematic methods to collect data on the extent of occupational exposures, injuries and diseases

- Household surveys
- Surveillance sites
- Community profiling
- Country profile
Project 3 The basis for planning future interventions in the following sectors

High risk industries and/or technologies

Large long-term construction sites

Small scale mining enterprises

Agricultural areas with intense use of pesticides

Enterprises in free trade zones
Project 4  Training of occupational health and safety professionals

A plan for the training of OSH professionals
A coordinating mechanism for development of new courses

Report of training programmes for OSH professions in SADC

A regional database of existing OSH training

An analysis on major training needs
Project 5  Access to information

Comprehensive OSH information available from the NIOH Clearing House on

  professional training
  research programmes
  relevant laws and policies
Project 6  Advocacy and awareness raising..

.... of healthy work, health promotion, and the prevention of occupational accidents and diseases

Website, newsletter and linkages with SADC information systems

Documentation of successful interventions in the SADC region

A tri-partite conference with ministers, employee and employer
Project 7.  Action on silica, silicosis and tuberculosis

........ in key industries, and improved prevention of tuberculosis in silica exposed workers

Development of packages on dust control for workers, managers, inspectors and health care providers

Seminars for inspectors
Project 8. Action on health impact of pesticides

Enhanced knowledge about pesticide exposures and health impacts in the region

Improved pesticide safety materials for the region

Interventions on pesticide use, agricultural policies and pesticide registration

A network for information exchange and consultation
Project 9. Action on health and safety in small scale informal sector enterprises

Estimation of risk levels for chemical, dust, ergonomic and noise hazards and occupational

Improved inspection methods for risk reduction

OSH policy developed and presented to SADC, and a plan for implementation
Project 10. Planning of second Phase year 5 – 8

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New additional project under preparation:

Proposal by Sida to include HIV/Aids
Today's situation

Contract between Sida - NIWL for 4 years signed

Contracts with some key institutions signed

Program launched in October 2004
The End

Thank you!
Action component of the Programme

Other international programmes

Swedish experiences

Action

Training

Research
Characteristics of action approach

- Participatory
- Shop floor
- Substantial and direct improvements
- Flexible
- Time consuming
Input and outcomes of the action

Awareness
Information
OSH Capacity

ACTION

Better OSH
Healthier workforce
Higher productivity
Empowerment
Higher awareness

“Show-case”
Partners in the actions

- Workers - managers
- Personnel from Resource Centers
- Trade unions
- Inspectors (health, factories)
- Swedes
- Others
Sweden Sida funds

National Institute for Working Life

National Institute of Public Health

National Institute of Occupational Health (South Africa)

Southern Africa

SADC (Botswana)
Southern Africa
SADC 13 countries
Angola
Botswana
Congo
Lesotho
Malawi
Mauritius
Mozambique
Namibia
South Africa
Swaziland
Tanzania
Zambia
Zimbabwe